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Inspirational Leadership (IL) Overview

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Inspirational Topic IL - ©FIM, Annette Freund

The Art of Inspirational Leadership



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"The Art of Peace does not rely on weapons or brute force to succeed,

Instead we put ourselves in tune with the universe, maintain peace in our realms, nurture life, and prevent death or destruction.

The true meaning of the term samurai is one who serves and adheres to the power of love."

- Morihei Ueshiba, Founder of Aikido (Art of Peace)

Introduction - Annette Freund



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Please find more information on our website <u>www.inspiredmove.ch</u> *"My personality is a "Bridge-Builder"* as I mediate and connect between different ways of thinking."

- **3-fold background:** Pharmacist, MBA, Systemic Business Coach
- 20 years experience in the Health Care Sector
- 15 years in Marketing and Competitive Intelligence in the Pharma/Biotec Industry
- In addition: 8 years of coaching expertise

From Inspiration to Implementation!

- Inspiration:
 - 1. To work in addition to the logical-analytical solutions with creative-intuitive solutions
 - 2. Light up the inner fire
- Implementation: Put your insights into practice!

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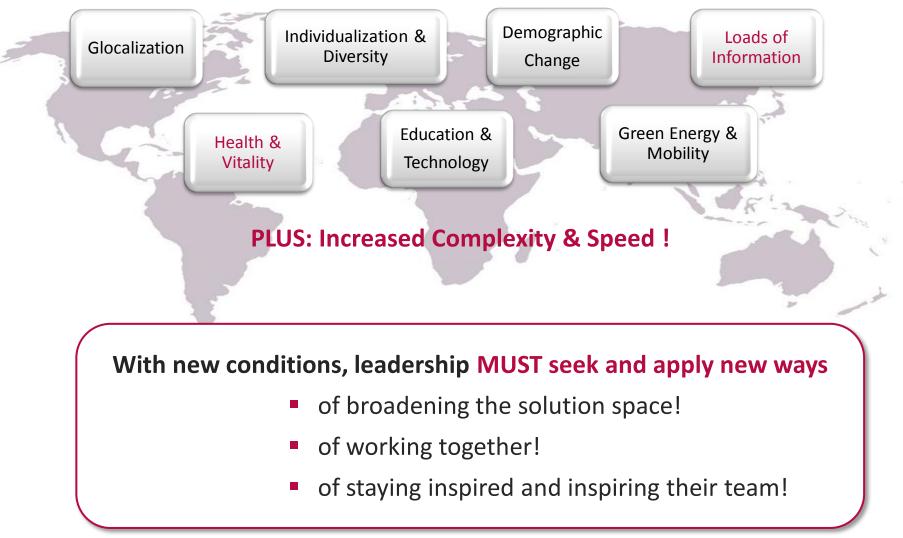
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Objectives of Leading in the 21st Century



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What is Leadership?



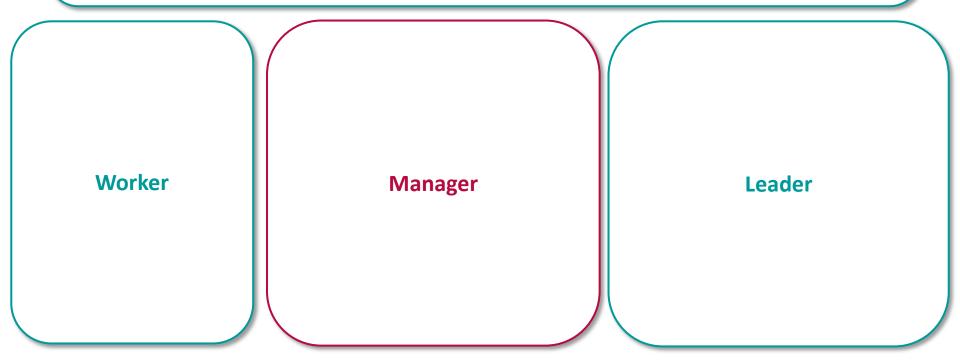
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Leadership is...

"organizing a group of people to achieve a common goal." (Wikipedia)

"creating **conditions** that enable other people to act accountably in the organizations best interest". Conditions: ideological, social, structural (MIRA Consulting)

"about results – not procedures - without sacrificing values." (Robert Dilts)



What is Motivation and What is Inspiration?



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Motivation

- A goal and you go there!
- Getting ahold of an idea and carrying it out.
- Letting nothing interfere with it /overcome obstacles

Inspiration => In-spirit

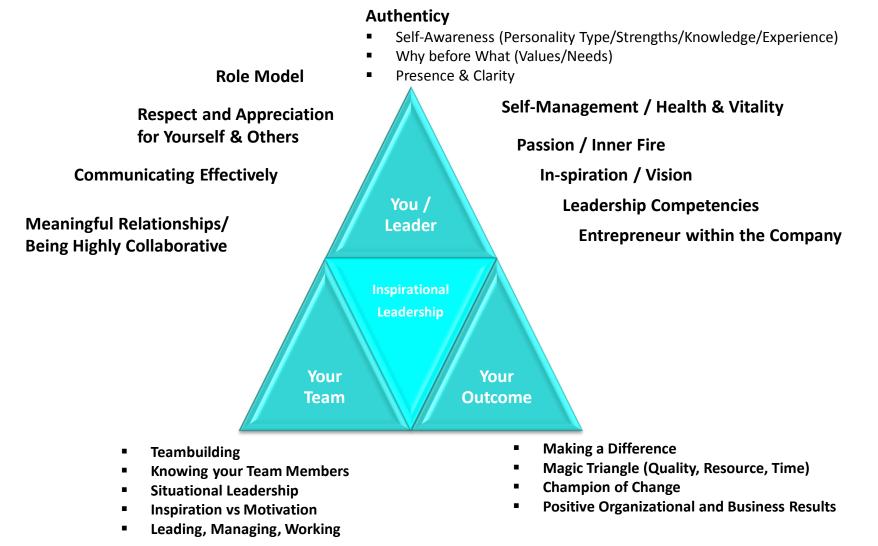
- In-spiration comes from within!
- When a idea gets a hold of you and takes you, where you originally were intended to in the first place.
- To inspire involves convincing people

The power to inspire goes beyond the power to motivate!

3 Core - Elements Inspirational Leadership: Be the Inspiration you are Seeking!



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Inspirational Leadership: IL with Us – Key take-aways



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Inspirational Leadership is the **knowledge about leadership and beyond** and one of the **key innovation factors** for the future of your company and humanity:

- IL is key to gain and sustain your people's engagement and an output of creation.
- IL goes beyond being a new leadership style it's an art,
- Which connects people to an inspiring vision and leads them to innovative, actionable strategies and tactics.

FREUND INSPIRED MOVE guides you to maximize your IL input and strategic output:

- IL Training and Coaching for your leaders and managers
- Set up and optimize IL structures in your company (national/international)
- IL Workshops for all phases and leadership topics
- Integration in strategies and tactics

From Inspiration to Leading!

Our Offer: From Inspiration to Implementation!



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Have you ever asked yourself:

How can we come to new solutions? How can we really put them into practice?

From Inspiration to Implementation!

FREUND INSPIRED MOVE guides you through the process. For example:

- Consulting: Marketing and Competitive Intelligence – Strategy, Process and Workshop Design
- Training: Inspirational Leadership, Competitive Intelligence and Life-Vision
- Business Coaching: Career Decisions, Inspirational Leadership and Health-Vitality

Please find more information on our website <u>www.inspiredmove.ch</u>